BOARD OF SUPERVISORS BUDGET WORKSHOP MEETING THURSDAY, OCTOBER 13, 2022

The advertised meeting of the East Cocalico Township Board of Supervisors Meeting was called to order on Thursday, October 13, 2022, at 8:00 a.m., held in-person at the East Cocalico Township Municipal Building, 100 Hill Road, Denver, PA 17517 by following the current CDC guidelines, (social distancing). This meeting was held ensuring the public safety during the COVID pandemic.

Supervisors: Chairman Romao Carrasco, Vice Chairman Lorenzo Bonura, Secretary Jeffrey W. Mitchell

Twp. Staff: Judi Lumis Financial Administrator, Sharyn Young Director of Community Development and Roadmaster Bret Hoffert

Visitors in Alan Fry Attendance:

Chairman Carrasco announced that this meeting will not be on Zoom, it will strictly be an audio recorded meeting as per the advertisement.

CALL TO ORDER: Chairman Carrasco turned the meeting over to Judi Lumis.

Judi Lumis discussed the unprecedented times with employment and wages, discussions on the price index, other Municipalities discussing wages on the current cost of living expenses today. PSATS had a salary survey course that Judi took. Salaries were looked at for full-time and part-time staff positions for the year 2023. Judi explained the average that she calculated. Discussed the analysis of an across the board basis, and not to do with performance/evaluations. Displayed on the screen was the PSATS pay survey. The Police Department was discussed. The Road Crew was discussed. The Township internal staff was discussed. Lengthy discussions continued. Comments and questions were asked, which were answered. Chairman Carrasco noted to (1) leave the placeholder as is, (2) a performance evaluation needs to be done, (3) the Road Crew status on their contract, (4) the Police spreadsheet on a ranking basis. Discussions were held on a performance component. Secretary Mitchell agreed with the performance component, with possibly of not looking at an across the board number. Vice Chairman Bonura agrees with staff reviews. Lengthy discussions continued.

PUBLIC COMMENT: No public comment.

<u>ANNOUNCEMENTS</u>: The next Board of Supervisors Budget Workshop Meeting will be held Thursday, October 25, 2022, at 8:00 a.m. in-person at East Cocalico Township, 100 Hill Road, Denver.

ADJOURNMENT: Meeting adjourned the at 9:20 a.m.

Respectfully submitted,

Lisa A. Kashner Township Recording Secretary